



**SLEZSKÁ
UNIVERZITA**

OBCHODNĚ PODNIKATELSKÁ
FAKULTA V KARVINĚ

HUMAN RESOURCE MANAGEMENT

Seminar 1

Introduction and conditions

Ing. Helena Marková, Ph.D.

What do you expect?



Introduction

<https://padlet.com/markova17/human-resources-management-vrgwh5tmnxynw3d9>

What do you expect from HRM course?

What experience do you have with HRM?

Syllabus

1. Strategic human resource management
2. Human resource management processes
3. Organization
4. Performance management
5. People resourcing
6. Learning and development
7. Motivation
8. Reward management
9. HRM policies and practices and employment law

Conditions

<https://is.slu.cz/auth/el/opf/leto2023/PEMNARLZ/index.qwarp>

60% attendance at seminars is required.

Course evaluation 100 points maximum

- 60 pts – final test
- 40 pts – seminar paper and presentation (30 pts thesis, 10 pts its presentation). Use the seminar template. Available in IS.

Seminar paper

Topic

HRM in a successful company in my country

Answer the questions:

- Structure, ownership, business
- Cultural context
- HR processes and inspiring points
- What is the reason, why the company is successful (managerial point of view)?

Seminar paper

Topic

HRM in a successful company in my country

Answer the questions:

- Structure, ownership, business
- Cultural context
- HR processes and inspiring points
- What is the reason, why the company is successful (managerial point of view)?

What can you use to study

Case studies

Podcasts about human resource management

Articles

What can you use to study

Book – a list of literature

ARMSTRONG, M. How to Manage People (Creating Success). Philadelphia: Kogan Page, 2013. ISBN 978-0-7494-6708-1.

ARMSTRONG, M. Armstrong's essential Human Resource Management Practice. A guide to People Management. London: Kogan Page, 2010. ISBN 978-0-7494-5989-5.

ARMSTRONG, M., TAYLOR, S. Armstrong's Handbook of Human Resource Management Practice. Philadelphia: Kogan Page, 2020. ISBN 978-0-7494-9824-6.

ARMSTRONG, M. How to be an even better manager: a complete A-Z proven techniques and essential skills. London: Kogan Page, 2014. ISBN 978-0-7494-7154-5.

Seminar paper - TASK

Human Resource Management in Microsoft

<https://texashrlaw.com/human-resource-management-at-microsoft/>

Study the text.

Answer the questions and think about interesting points of the HR processes in Microsoft.

**Thank you
for your attention.**

