In order to maximize the success of the organization, the president and the operations manager must find a way to balance both leadership and management approaches. **By combining the president's focus on inspiring and motivating the team with the operations manager's focus on processes and systems, the organization can benefit from both approaches. This can help to create an environment of trust and collaboration, while also ensuring that events are planned and executed efficiently**. Additionally, developing a system for tracking attendance and feedback can help the organization better understand the needs and preferences of team members and event attendees, leading to more successful events.

**The differences in approach may result in conflict and tension within the organization,**

**which can affect productivity and impact morale. The lack of aliognment between the**

**president and operations manager may also lead to inconsistent decision-making and**

**ineffective solutions to organizational challenges**

The president believes solution for the problem is reducing conflict is to focus on building a strong team culture and inspiring team members to take ownership of their roles and responsibilities. This not a good plan, I think.

But the manager does the right thinks that’s are key to addressing these issues is
to improve the organization's processes and systems. The operations manager wants to develop a more structured approach to event planning and execution, with clear roles and
responsibilities, timelines, and budgets. The operations manager also wants to implement a
system for tracking attendance and feedback, to better understand the needs and preferences of team members and event attendees.

Strength

strong time-management skills, the ability to prioritize tasks, and excellent communication skills to keep their team on track.

Weakness

Inability to make decision, less motivation skill, lack of knowing the reality.

**President**

Strength

Strong vision, communication skills, motivational skill, Crisis management skills,

Weakness

Failing to set clear expectations, lack of technical knowledge.

Weakness of Leader
\*unclear boundaries
\*Lack of delegation
Weakness of manager
\*unmotivating
\*Lack of creativity

Strength of Leader
\*Inspire and motivates
\*problem solving
\*Risk taker
Strength of manager
\*create and maintain structure
\*Commitment to excellence
\*Problem-solving